



**Dr Stem SITHEMBILE MAHLATINI, Ed. D, LICSW (MA) LCSW (FL)**

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[www.drstemmie.com](http://www.drstemmie.com) & [www.drstemepasks.com](http://www.drstemepasks.com)

**Accomplishments & Abilities**

- Personal, Professional Development, Leadership, Women Empowerment, Mental Health Awareness Trainer
- Corporate Wellness and Leadership Trainer
- Licensed LCSW Florida
- Licensed LICSW Massachusetts
- Qualified Supervisor Florida
- EAP Professional, Soft Skills Trainer & Motivational Speaker
- Life-Career and Business Coach, Trainer
- Ability to break down barriers provide solution focused training, coaching
- Ability to communicate and connect with people of all ages, from diverse cultures and background
- Ability to assess and connect people with appropriate resources, and education

**EMPLOYMENT HISTORY**

08//25/2016 to Present Orlando FL

**GLOBAL TRAINING, COACHING & CONSULTING SERVICES, Inc. President/Owner/Licensed Psychotherapist 8770 Maitland Summit Blvd Suite 2419 Orlando FL 32810**

**INDEPENDENT PRIVATE PRACTICE Trainer, Speaker, Licensed Psychotherapist, LCSW ✦**

- CISD -Critical Incident debrief Trainer, Coach, Counselor.
- Cooperate Trainer-management trainings, Leadership Trainer, educational and enrichment trainings
- Conducting individual, family, group counseling, adolescence, adults, geriatrics
- Personal, Life and Career Coach
- Comprehensive assessments and treatment recommendation for Adolescents, Adults and the elderly
- EAP provider, wellness training, coach, counselor, CEU training, supervisory management, Leadership Trainer
- Independent Private Practitioner, Mental Health Counseling Services
- Providing individual group family counseling, coaching, case management for all ages, addressing dependency issues, family conflict, divorce, unemployment, depression, anxiety, substance abuse, school problems, workplace issues, supervisory management referrals,

**GLOBAL COACHING & CONSULTING SERVICES, Inc**  
 Salem MASS 09/04/2008 to 8/20/2016

### **INDEPENDENT PRIVATE PRACTICE Licensed Psychotherapist, LCSW †**

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- Cooperate Trainer-management trainings, Leadership Trainer, educational and enrichment trainings
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### **CRISIS CARE NETWORK CONTRACTED CONSULTANT-R3 Continuum**

Salem, Massachusetts 06/06/2008 to present ON CALL

- Critical Incident Trauma Responder
- EAP Provider individual family workplace issues, grief counseling, trauma evaluation and counseling

### **SEASONS HOSPICE AND PALLIATIVE CARE**

Seasons Hospice & Palliative Newton, Massachusetts 08/01/2008- 10/10//2009

*Assist the physician and other members of the hospice team in understanding significant social, spiritual and emotional factors related to the patient's health problems to establish a plan of care that fosters the personal worth, spiritual well-being, and human dignity of each patient.*

SOCIAL WORKER-HOSPICE - Seasons Hospice & Palliative Care -

- Assess the social, spiritual, and emotional needs/factors in order to estimate the patient's and family's capacity and potential to cope with the problems of daily living and with terminal illnesses
- Coordinated case management, community referrals as needed
- Help the patient and family to understand, accept and follow medical recommendations and provide services planned to assist the patient and family in achieving the optimum social, spiritual, and health adjustment within their capacity. Prepare the patient to deal with the changes and the family to support the patient.

TAMPA GENERAL HOSPITAL,

Tampa, Florida 01/04/2005 - 07//06/2008

*Assessed and treated transplant patients with substance, medical mental health and social issues.*

### **Heart Transplant Licensed Social Worker**

- Develop and maintain current knowledge of and liaisons with local, state, and federal services that may provide resources to patients and families.
- Conducted comprehensive psychosocial evaluations for transplant patients
- Conducted assessment and referred patients to community resources, transfer to rehab and SNFs
- Provided crisis/supportive individual, group counseling and family intervention addressing support issues, adjustment issues, end of life issues
- Responsible for coordinating discharge planning, placements and community referrals
- Compiled and coordinating research studies in transplant in conjunction with RN coordinators, to improve the quality of services and outcomes
- Rotation work with oncology floor, ICU, lung and kidney transplant units

MENSCHNER AND ASSOCIATES, Orlando, FL PRIVATE PRACTICE (*per diem contract therapist*)

Orlando, Florida 01/06/2004 –06/10/2008)

*Dealt with dependent, abused, abandoned, children with mental retardation, neglected children, developmental disabilities, foster care children and their families with substance abuse issues, marital issues, anxiety, depression.*

### **Licensed Therapist**

- Conducting individual group and family counseling
- Serving youth and families with delinquent problems, children in need of services, abandoned, abused youth and foster care youth and their families
- Issues include EAP, substance abuse, marital issues, substance abuse, elderly issues, adolescent issues, child abuse
- Work with investigators on possible abuse cases to collaborate information and treatment

DEPARTMENT OF JUVENILE JUSTICE,

Orlando, Florida 10/3/1998 – 06/04/2004)

*Audited programs that served delinquent youth with a history of sexual assaults, foster care, abuse, substance abuse and neglect.*

### **Quality Assurance Reviewer**

- Responsible for auditing Department of Juvenile Justice contracted programs
- Ensured compliance with Department of Juvenile Justice Policies and Procedures
- ✦ Managed and Supervised a team of four reviewers during a review, ✦ Complied reports outlining evaluation findings

### **Assistant Superintendent, Orange Detention Center and Halfway House**

*Residential program for delinquent youth, dependent, abused, abandoned, neglected children with Issues that included substance abuse, rape, domestic violence, delinquency.*

- ✦ Managed and Supervised and managed day to day work of eighteen personnel use
- ✦ Provided direct care service to delinquent clients ages 10-18 years from diverse backgrounds who were in foster care, dependent, sexually abused, and neglected
- ✦ Coordinated and completed psychosocial assessed client needs
- ✦ Referred clients to appropriate community services
- ✦ Responsible for budgeting relating to all mental health functions performed at the Halfway House
- ✦ Recruit and train all volunteers working in the program, coordinate and assess client needs
- ✦ Coordinated and implemented multifaceted treatment for our clients juveniles

### **Lead Senior Social Service Counselor, Orange Detention and Halfway House**

Orlando, Florida 08/01/1997-10/01/1998

*Detention & Residential program for delinquent youth, dependent, abused, abandoned, neglected children with Issues that included substance abuse, rape, domestic violence, delinquency.*

- Supervised and Managed four case managers and MSW student interns from UCF
- Ensure the smooth and pro-active provision of social work services to patients and families to optimize their ability to benefit from treatment.
- ✦
- Provided Case Management Services direct care counseling services for juvenile delinquents
- Conducted psychosocial assessments, individual group and family counseling to clients between the ages of 10-17 with domestic violence, neglect, foster care, mental health and substance abuse issues
- Developed and conducted needs assessments and performance contracts for all clients.

### **Home Health Aide \Nurse's Aide Fairhaven Nursing Home Lowell Mass**

Orlando, Florida 01/04/1988-10/06/1992

*Assisted and counseled patients and their family one on one with health related financial, social and emotional concerns.*

- Counseled patients and families concerning the facilitation of the medical Plan of Care
- ✦ Assisted the physician and other members of the patient care team to understand the significance of social and emotional factors related to the patient's care.

- + Provided and assisted with ADL's as a nursing assistant

## EDUCATION

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NOVA SOUTHEASTERN UNIVERSITY, **Ed.D, Organizational leadership 05/07** BOSTON  
UNIVERSITY, **Masters in Clinical Social Work, 05/95**  
UNIVERSITY OF MASSACHUSETTS, **Bachelor of Arts, 12/93**  
MIDDLESEX COMMUNITY COLLEGE, **Associate Degree in Business Administration 05/90**

## LICENSES AND CERTIFICATES

**John Maxwell Leadership Trainer Coach since 2013**  
**Feel the Fear and Do It anyway Coach since 2014**  
**Passion Test The effortless Path to Discovering Your Life Purpose Facilitator since 2012**  
**Licensed Independent Clinical Social Worker Mass LICSW 07/08**  
**Licensed Clinical Social Worker, (LCSW) Florida, 06/03**  
**CISD certified, 05/05**  
**Comprehensive assessments assessor, 06/05**  
**Individual Crisis Intervention and Peer Support,06/05**  
**Cooperate Crisis Response in the Workplace, 5/05**  
**Resolving Conflict in the Workplace, 6/05**

**AFFILIATES: National Association of Social Workers,**  
**International Critical Incident Stress Foundation (ICISF), since 5/05**  
**Toast Masters since 2008**  
**National Speakers Association Since 2008**